

William Carson Dean

Dedicated to helping organizations thrive with the communities they serve.

Education

Duke University
Continuing Education
Certificate – Nonprofit
Management

Appalachian State University
Master of Arts, History

North Carolina State University
Bachelor of Arts,
History

Contact



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Membership

First Baptist Church,
Mount Holly
Gaston-Lincoln-
Cleveland Continuum
of Care

Skills

Facilitator
Public Speaker
Technical Writer

PROFESSIONAL PROFILE

Carson's career has revolved around helping others. As a nonprofit professional and organizational leader, he is dedicated to maximizing the impact of organizations in the communities they serve. Having enjoyed a career steeped in leading and directing nonprofits and programs, he has compiled experience in a vast array of areas, including management, financial oversight, team and board leadership, fund development, and community engagement. While skilled as a strategist, administrator and communicator, Carson prides himself on being compassionate, with a vision of serving in tactical ways, helping others to focus on mission, targeted populations, and community impact.

PROFESSIONAL EXPERIENCE

2022-present	Owner, Carson Dean Consulting, LLC
2022-2023	Freelance Consultant, Partners for Impact
2020-2022	Director of Church Operations, Providence Baptist Church of Charlotte
2019-2020	Founder, Journey's Way Ministries, Inc.
2016-2019	Stay-at-Home Parent
2008-2016	Executive Director, Men's Shelter of Charlotte, Inc.
2008	Coordinator, Orange County Partnership to End Homelessness
2004-2008	Director, South Wilmington Street Center, Wake County Human Services
2001-2004	Program Director, Preparation for Independent Living Program, Haven House Services
1985-2001	Various Roles – adjunct college instructor, K-12 educator, municipal parks and recreation supervisor, executive assistant

SELECT LEADERSHIP EXPERIENCE

2025 – cont.	Arin's Good Girl Dog Treats , Board of Directors
2022-2025	Spiritual Gifts Committee , First Baptist Church Mount Holly
2017-2019	Our Neighbors, Inc. (formerly RIC of Gaston County) Board of Directors
2014	United Way of Central Carolinas . Agency Board Representative
2011-2016	Charlotte Center City Partners Homelessness Task Force
2009-2016	North Carolina Coalition to End Homelessness . Board of Directors